

Max Energy Ltd

Anti Slavery Policy

Policy Statement

Modern Slavery is a crime and a gross violation of fundamental human rights. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Max Energy has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard any form of modern slavery taking place within the business or supply chain.

Policy Owners

The policy ownership belongs to the Senior Management Team. The day to day management of the policy and its provisions will rest with Business Unit Managers.

Our Suppliers

Max Energy Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence included an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

Compliance with this Policy

All Max Energy Ltd employees must read, understand and comply with this policy.

All employees are encouraged to raise concerns regarding any breaches of this policy with the Board of Directors.

Max Energy Ltd operates a robust recruitment procedure, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Signed: _____

Paul Beardsley Commercial Director

Signed: _____

Dave Green Operations Director